

REQUISITION/PROCUREMENT REQUEST FOR EQUIPMENT, SUPPLIES OR SERVICES (Instructions on reverse)				PAGE 1	OF PAGES 7
2. REQUISITION/PROCUREMENT REQUEST NO. WPME-11-0504		3. ACT NUMBER <div style="font-size: 2em; font-family: cursive;">1 B8N01943</div>		4. DATE PREPARED MAY 02, 2011	
6. TO (Stockroom/Contracting Office, Name and Location) WP22PSM GSA, Metropolitan Service Center STE 200W 1099 14TH Street N.W. Washington DC 20005			7. FROM (Requisitioning Office, Name, Symbol, Location and Telephone Number) WP22PSM GSA, Metropolitan Service Center STE 200W 1099 14TH Street N.W. Washington DC 20005		
8. FOR INFORMATION CALL (Name and Telephone Number) Emily Snyder 703.557.0033			9. RECEIVING OFFICE (Name, Symbol and Telephone Number)		
10. ACCOUNTING CLASSIFICATION See Schedule			11. SHIP TO (Address, ZIP Code and Telephone Number) See Schedule		
FUND	ORG. CODE	B/A CODE	O/C CODE		
FUNC CODE	C/E CODE	PROJ/PROS. NO.	CC-A		
W/TEM	CC-B	PRT/CRFT	12. CONTRACT NUMBER GS11P08YED0093		
ITEM NO. FORM OR STOCK NUMBER (13)	DESCRIPTION OF ARTICLES OR SERVICES (14)		QUANTITY (15)	UNIT OF ISSUE (16)	UNIT PRICE (17)
	Please See Continuation Page for Line Item Details.				
IF ADDITIONAL SPACE IS REQUIRED, USE GSA FORM 49A, REQUISITION/PROCUREMENT REQUEST			19. TOTAL AMOUNT INCLUDING CONTINUATION		\$56,425.80
20a. TYPED NAME AND TITLE OF FUND CERTIFYING OFFICIAL Patrick Donovan			21a. TYPED NAME OF REQUISITIONER Emily Snyder		
20b. SIGNATURE (b) (6)		DATE 5/12/11	21b. SIGNATURE (b) (6)		DATE 5/2/11
(b) (6)		5/19/2011	23a. TYPED NAME OF APPROVING OFFICIAL Brenda McQueen		
(b) (6)			23b. SIGNATURE (b) (6)		DATE 5/10/11
24. <input type="checkbox"/> FREIGHT <input type="checkbox"/> PARCEL POST <input type="checkbox"/> EXPRESS <input type="checkbox"/> MAIL					
25. FILLED BY		26. PACKED BY		27. CHECKED BY	
28. BILL OF LADING NUMBER			29. DATE SHIPPED		

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ITEM NO. FORM OR STOCK NUMBER (13)	DESCRIPTION OF ARTICLES OR SERVICES (14)	QUANTITY (15)	UNIT OF ISSUE (16)	UNIT PRICE (17)	AMOUNT (18)
0001	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building A (VA0506AN), Service Period: 5/1/10-4/30/11</p> <p>NTE (b) (4) NTE NTE</p> <p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building A (VA0506AN), Service Period: 5/1/10-4/30/11 Vendor: PM Services DUNS #: 847316189</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61..VA0506AN.. Cost Applied: (b) (4) <i>PGA42</i></p> <p>DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000</p> <p>FOB Designation: Destination</p>				
0002	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building B (VA0507AN), Service Period: 5/1/10-4/30/11</p> <p>NTE (b) (4) NTE NTE</p> <p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building B (VA0507AN), Service Period: 5/1/10-4/30/11</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61..VA0507AN.. Cost Applied: (b) (4) <i>PGA42</i></p> <p>DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000</p> <p>FOB Designation: Destination</p>				
	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building C (VA0508AN), Service Period: 5/1/10-4/30/11</p> <p>NTE NTE NTE</p>				

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0003	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building C (VA0508AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61.VA0508AN. Cost Applied: (b) (4) <i>PGAC12</i> DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000 FOB Designation: Destination	(b) (4)		
0004	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Building D (VA0247AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61.VA0247AN. Cost Applied: (b) (4) <i>PGAC12</i> DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000 FOB Designation: Destination	NTE (b) (4)	NTE	NTE
0005	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #1 (VA0501AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61.VA0501AN. Cost Applied: (b) (4) <i>PGAC12</i>	NTE (b) (4)	NTE	NTE

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0006	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #2 (VA0502AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08 .PG/61. .VA0502AN. . Cost Applied: (b) (4) DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000 FOB Designation: Destination	NTE (b) (4)	NTE (b) (4)
0007	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #3 (VA0503AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08 .PG/61. .VA0503AN. . Cost Applied: (b) (4) DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000 FOB Designation: Destination	NTE (b) (4)	NTE (b) (4)
	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services		

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0008	<p>O&M Contract for the Franconia Butler Hut #4 (VA0504AN), Service Period: 5/1/10-4/30/11</p> <p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #4 (VA0504AN), Service Period: 5/1/10-4/30/11</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08.PG61.VA0504AN. Cost Applied (b) (4)</p> <p>DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000</p> <p>FOB Designation: Destination</p>	NTE (b) (4)	NTE
0009	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #5 (VA0505AN), Service Period: 5/1/10-4/30/11</p> <p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #5(VA0505AN), Service Period: 5/1/10-4/30/11</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08.PG61.VA0505AN. Cost Applied (b) (4)</p> <p>DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000</p> <p>FOB Designation: Destination</p>	NTE (b) (4)	NTE
0010	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #7 (VA0510AN), Service Period: 5/1/10-4/30/11</p> <p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services</p>	NTE (b) (4)	NTE

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	<p>O&M Contract for the Franconia Butler Hut #7 (VA0510AN), Service Period: 5/1/10-4/30/11</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08 .PGA61. .VA0510AN. .</p> <p>Cost Applied: (b) (4)</p> <p>DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000</p> <p>FOB Designation: Destination</p>				
0011	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #8 (VA0560AN), Service Period: 5/1/10-4/30/11</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08 .PGA61. .VA0560AN. .</p> <p>Cost Applied: (b) (4)</p> <p>DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000</p> <p>FOB Designation: Destination</p>	NTE (b) (4)	NTE	NTE	
0012	<p>Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #12(VA0563AN), Service Period: 5/1/10-4/30/11</p> <p>Account Code: .2011.192X.11.PG61.P1126001.K08 .PGA61. .VA0563AN. .</p> <p>Cost Applied: (b) (4)</p> <p>DELIVERY DATE: 05/20/2011</p>	NTE (b) (4)	NTE	NTE	

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0013	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #13 (VA0509AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61.VA0509AN.. Cost Applied: (b) (4) DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000 FOB Designation: Destination	NTE (b) (4)	NTE NTE
0014	Contract GS11P08YED0093 Modification: Option Year #3 CPA Adjustment to PM Services O&M Contract for the Franconia Butler Hut #14(VA0561AN), Service Period: 5/1/10-4/30/11 Account Code: .2011.192X.11.PG61.P1126001.K08.PGA61.VA0561AN.. Cost Applied: (b) (4) DELIVERY DATE: 05/20/2011 "BUILDING A, 6810" "FSS, PPC, FRC, & SALES" FRANCONIA VA 22150-0000 FOB Designation: Destination	NTE (b) (4)	NTE NTE

REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
William W. Gross Director	Division of Wage Determinations	Wage Determination No.: CBA-2008-2192 Revision No.: 0 Date Of Last Revision: 7/14/2008
State:		
Area:		

Employed on Operation and Maintenance Services contract for GSA Contract for mechanical operation and maintenance services..

Collective Bargaining Agreement between contractor: Preventive Maintenance Services, Co., and union: Int'l Union of Operating Engineers Local 99-99A, effective 5/1/2008 through 5/30/2011.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement (s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

CRAIG TAVEL

**ADDENDUM 6
TO
MASTER COLLECTIVE
BARGAINING AGREEMENT**

BETWEEN

**INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 99-99A, AFL-CIO**

AND

PM SERVICES COMPANY

FOR

OPERATION and MAINTENANCE SERVICES

AT

**GSA Distribution Warehouse
Franconia, VA**

MAY 1, 2008 – APRIL 30, 2011

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This Addendum to the Master Collective Bargaining Agreement is by and between Local 99-99A, International Union of Operating Engineers, affiliated with the Greater Washington Central Labor Council, AFL-CIO, (hereinafter referred to as the "Union"), and PM Services Company, (hereinafter referred to as the "Employer"). That for the purpose of mutual understanding, and in order that a harmonious relationship may exist between the Employer and the Employees located at the **GSA Distribution Warehouse, Franconia Virginia**, and to the end that continuous and efficient service may be rendered by both parties for the mutual benefit of both, it is hereby agreed that:

ARTICLE 1

LABOR CLASSIFICATIONS

Section 1.1. Jurisdictions & Duties/ Descriptions

1.1.1 Jurisdictions & Duties: The jurisdiction of the Union shall extend over and include the operation, maintenance and repair of:

- All boilers, their accessories & appurtenances
- All fired and unfired pressure vessels and vacuum systems.
- All refrigeration and air conditioning machinery and their associated equipment, including maintenance and repair of cold storage spaces.
- All plumbing and piping including water, gas, heating, steam, sanitation, and fire sprinkler systems.
- All electrical equipment, circuits and switchgear, conduit, wiring, cabling, devices, lamping, appliances, and fixtures including power, lighting, fire alarm, security, and public address systems.
- All machinery and equipment used in the production of and/or for the health and comfort of the Employer's business and personnel.
- It is expressly agreed that the jurisdiction of the Union shall include any and all on-site monitoring, operation, or control of any of the equipment or systems listed above, including Energy Management Systems of any kind or description.
- Any and all equipment and building systems or structural components covered under the terms of the Employer's contract for the operation and maintenance of the GSA Distribution Warehouse in Springfield, VA.

The jurisdiction of the union covers the above to the extent the union work force is employed to operate, maintain, monitor and control the above listed systems:

It is agreed, however, that any part or parts of this jurisdiction of which the Employer has a bona fide working agreement with another Union or Unions which pre-dates this Agreement, such part or parts shall automatically be deleted from this Agreement.

It is further agreed that any repairs or maintenance which, in the opinion of the Engineer, after consultation with the Employer, are beyond the scope of the employees covered herein to perform are exempted from said jurisdiction.

The Union, in its rights, agrees to keep the equipment covered herein in a clean and orderly condition. It is agreed and understood, however, that painting shall be limited to the mechanical equipment and its immediate surrounding area. In no instance shall an employee be required to paint walls, ceilings or any area outside of the plant unless hired exclusively as painters or general maintenance workers for the aforementioned areas.

Notwithstanding any other provision contained in this Agreement, it is expressly agreed that this Agreement covers only those employees authorized and qualified to operate and maintain the equipment and perform renovation work as set forth in this Agreement and that the term "maintenance person" does not and is not intended to include custodial and janitorial employees such as charmen, charwoman, janitors, porters, elevator operators, and similar employees.

1.1.2 **Job Descriptions:** The job titles and scope of duties of the employees covered by this addendum shall be as stated below:

- **Project Manager** – is the Company representative. Oversees the operation of the facility.
- **Chief Engineer** - to be responsible for the supervision of the bargaining unit workforce and other personnel and all equipment assigned at the specific work location. To perform such duties as may be assigned to him by the Project Manager. The Chief Engineer shall hold jurisdictional licenses as required by the government contract for the site assigned to.
- **Lead Engineer** - to assist the Chief Engineer and Project Manager in supervising employees covered under the Collective Bargaining Agreement and assisting them in performing their various responsibilities.
- **Engineer** - to be responsible to the immediate supervisor only, for the safe and efficient operation and maintenance of all equipment as defined in Section 1.1 of this Article I. Works under the direct supervision of the Chief Engineer and/or Project Manager. Shall hold jurisdictional licenses as required by the Government contract.
- **HVAC Mechanic** - to perform installation, scheduled and unscheduled maintenance and repair of all equipment and systems as defined in Section 1.1 of this Article I.
- **Electrician** - to be responsible for maintenance and repair of electrical equipment under supervision of the Chief Engineer or Project Manager. Performs all electrical trades' functions necessary to install, maintain, and repair the fixtures, equipment, and systems described in the contract.
- **General Maintenance Mechanic** - To perform scheduled and unscheduled maintenance and repairs of all equipment and systems as defined in Section 1.1 of this Article I. Assist HVAC Mechanics and Stationary Engineers in installation and major maintenance tasks.

- General Maintenance Worker – perform general maintenance and repairs of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry and electrical work.
- Maintenance Trades Helper - to perform general building maintenance and repair activities, including carpentry, and painting. Assists a maintenance tradesman, mechanic, Engineers with maintenance tasks, repairs and other duties as assigned by his supervisor.
- Apprentice Engineer – To perform all assigned training duties under the immediate supervision of the Chief Engineer. In the performance of these duties, the Employer agrees to confirm to the Standards, as printed, of the Local 99 – 99A, I.U.O.E. Joint Apprenticeship Committee. The Apprentice Engineer shall at no time be permitted to stand an Engineer's watch nor to be assigned to a fixed routine which might interfere with his/her training program.
- Production Control Clerk - Performs all administrative duties for Project Manager. Including, but not limited to preparing weekly planned maintenance work orders, receiving and disbursing service orders, preparing end of the month reports, maintaining weekly expenditure log, performing other duties as required or directed by management.

The Union recognizes that, in an emergency, it may be necessary for the Project Manager to assist members in performing their job responsibilities. Accordingly, the Project Manager may perform any of the responsibilities identified above as may be necessary to ensure the satisfaction of the customer (the GSA).

It is further agreed that any repairs or maintenance, which, in the opinion of the Project Manager or his/her designated representative are beyond the scope of the employees covered herein to perform, are exempted from said jurisdiction.

The Union, in the exercise of its rights, agrees to keep the equipment covered herein in a clean and orderly condition.

The Union agrees that its members employed by PM Services Company will perform any and all duties required under the terms of the contract for maintenance and operation of the GSA for the GSA Distribution Warehouse in Franconia, Virginia.

ARTICLE 2

HEALTH, WELFARE and PENSION BENEFITS

Section 2.1. Health & Welfare: The Health and Welfare Benefits for employees covered under this Addendum are contained in Table (1) one below:

Health & Welfare Monthly Contribution	May 1, 2008	Jan 1, 2009	Jan 1, 2010	Jan 1, 2011
Single Coverage	\$426.00	\$462.00	\$501.00	\$543.00
Family Coverage	\$915.00	\$995.00	\$1081.00	\$1176.00

Table 1: Health and Welfare Benefits

Section 2.2. Pension Benefits: The Employer agrees to contribute the amount specified below per hour for all hours paid, excluding overtime hours, not to exceed 2080 hours per year, for all employees covered herein, to the Central Pension Fund of the International Union of Operating Engineers and Participating Employers.

May 1, 2008	May 1, 2009	May 1, 2010
\$4.75	\$5.25	\$5.75

ARTICLE 3

WAGES

Section 3.1. Base Pay Rates: The Base Pay Rates for employees covered under this Addendum are contained in Table (2) two below:

Classification	May 1, 2008	May 1, 2009	May 1, 2010
Chief Engineer	\$36.66	\$38.13	\$39.66
Lead Engineer	\$32.99	\$34.31	\$35.68
Engineer	\$28.78	\$29.93	\$31.13
HVAC Mechanic	\$28.78	\$29.93	\$31.13
Electrician	\$28.78	\$29.93	\$31.13
General Maintenance Mechanic	\$23.46	\$24.40	\$25.38
General Maintenance Worker	\$19.38	\$20.16	\$20.97
Maintenance Trades Helper	\$17.26	\$17.96	\$18.69
A.A./Prod. Control Clerk	\$21.21	\$22.06	\$22.94

Table 2: Base Pay Rates

The wages of the Apprentice Engineer shall be based on the Engineers wage and shall be as follows:

- 50% for the first six (6) months of apprenticeship
- 55% for the second six (6) months of apprenticeship
- 60% for the third six (6) months of apprenticeship
- 65% for the fourth six (6) months of apprenticeship
- 70% for the fifth six (6) months of apprenticeship
- 75% for the sixth six (6) months of apprenticeship
- 80% for the seventh six (6) months of apprenticeship
- 85% for the eighth six (6) months of apprenticeship

ARTICLE 4

JOINT APPRENTICESHIP COMMITTEE

Section 4.1. **JAC Contributions:** The Employer agrees to contribute the sums indicated in Table 3 (Three) of this Addendum per quarter, per employee covered herein to the Apprenticeship Fund of the International Union of Operating Engineers and Participating Employers.

JAC Contributions	May 1, 2008	May 1, 2009	May 1, 2010
Per quarter	\$65.00	\$65.00	\$65.00

Table 3: JAC Contributions

ARTICLE 5

MISCELLANEOUS

Section 5.1. **Safety Shoes:** The Employer agrees to contribute eighty-five dollars (\$85.00) per year per employee towards the purchase of safety shoes which must be OSHA approved. Employees must submit a current legitimate store receipt for reimbursement.

Section 5.2. **Mileage Reimbursement:** The Employer shall pay the IRS rate per mile to all bargaining unit employees who use their personal vehicles to conduct authorized work activity.



CENTRAL PENSION FUND
of the
International Union of Operating Engineers and Participating Employers
4115 Chesapeake Street NW, Washington, DC 20016-4665
202-362-1000; FAX 202-364-2913; www.cpfuoe.org

PARTICIPATING AGREEMENT

Business Information

FUND OFFICE USE

Branch No.

Agmt I.D. No.

Business Name and Address (to which Employer Reporting Forms should be mailed):

PM Service Company

2220 Central Avenue

St. Petersburg, FL 33712

Administrative Contact Person: LISA PIERCE

Telephone: (727) 323-1060 Fax: (727) 357-7631 Email: LPIERCE@

Employer Federal Tax Identification No. (b) (4) PM SERVICES COMPANY, NET

Business Type: ☒ Corporation ☐ Partnership ☐ Sole Proprietorship ☐ Joint Venture

Bargaining Agreement Information

IUOE Local Union No.: 99

Bargaining Agreement is: ☐ New Agreement ☒ Renewal - Existing Agmt I.D. No.: _____

Bargaining Agreement effective from: May 1, 2008 to: April 30, 2011

Bargaining Agreement covers:

☐ Geographic area - Describe: _____

☒ Single Project/Facility - Describe: GSA Distribution Warehouse
Franconia, VA

☐ Other - Describe: _____

Contribution Information

ATTACH RELEVANT SECTION(S) OF BARGAINING AGREEMENT

Contribution Basis: ☒ Dollars/Cents per Hour ☐ Percentage of Gross Pay ☐ Flat Amount

☐ Other - Describe: _____

Contribution Levels: ☒ Uniform rates for all classifications

☐ Different rates for different classifications - Describe: _____

Contribution Rates: ☒ Payable on All Hours Worked or Paid ☐ Payable Only on Hours Worked

Effective from:		to:	Rate(s):	Rate 1	Rate 2	Rate 3
May 1, 2008		April 30, 2009	\$4.75	/	/	/
May 1, 2009		April 30, 2010	\$5.25	/	/	/
May 1, 2010		April 30, 2011	\$5.75	/	/	/
Effective from:		to:	Rate(s):	/	/	/

Additional Rates/Comments/Explanations: per hour for all hours paid, excluding overtime hours,
not to exceed 2080 hours per year

The EMPLOYER agrees to contribute to the Central Pension Fund on the basis specified above on behalf of all employees of the EMPLOYER represented by the International Union of Operating Engineers and its Local Unions. The EMPLOYER also agrees to be bound to all provisions of the Restated Agreement and Declaration of Trust of the Central Pension Fund of the International Union of Operating Engineers and Participating Employers (AGREEMENT), and as it may be amended or restated, so long as the EMPLOYER has an obligation to make contributions to the Central Pension Fund. The EMPLOYER consents to the appointment of the Trustees, currently administering the Central Pension Fund, as well as their duly appointed successors. The EMPLOYER further agrees to continue contributions to the Central Pension Fund during any period in which it is engaged in negotiations with the UNION, on the basis specified in its most recently expired agreement with the UNION, until such time as a new agreement is reached or the EMPLOYER no longer has a duty to bargain with the UNION.

Employer Signatory:

Local Union Signatory:

(Signature/Title)

(Signature/Title)

JAMES E. BUTLAND JR.
(Printed or Typed)

Michael R. Murphy, Business Manager
(Printed or Typed)

FUND OFFICE USE

Accepted on _____ by _____, Chief Executive Officer
For the Trustees of the Central Pension Fund

Instructions: Return signed original to the Central Pension Fund at the above address. Retain copies for Employer and Local Union records. Relevant section(s) of the Bargaining Agreement must be attached.